

Fact Sheet – Disability Access and Inclusion Plans (DAIPs)

People with a disability should have the opportunity for full inclusion in recreation, sporting and community life. Disability Access and Inclusion Plans, often called DAIPs, identify and address barriers to inclusion.

To allow for full inclusion it is recommended recreation and sport organisations develop DAIPs. DAIPs should give consideration to all the factors relevant to your organisation and your community.

Remember that determining what your sport or club can or can't achieve as part of your DAIP is all about what can reasonably be done.

Therefore small organisations are not expected to install lifts or even ramps if the cost is prohibitive. However, you could develop a plan to incorporate ramps (discuss this with the landowner) after fundraising as part of a medium to long-term plan.

Where DAIPs are in place, people with disability can participate and enjoy the opportunities available to everyone.

Sport organisations need to meet legislative requirements under the following Acts

- [Disability Discrimination Act 1992 \(Commonwealth\)](#)
- [Equal Opportunity Act 1984 \(South Australia\)](#)
- [Disability Services Act 1993 \(South Australia\)](#)

The Disability Discrimination Act 1992 defines "disability" as meaning:

- total or partial loss of the person's bodily or mental functions
- total or partial loss of a part of the body
- the presence in the body of organisms causing disease or illness
- the presence in the body of organisms capable of causing disease or illness



- the malfunction, malformation or disfigurement of a part of the person's body; or a disorder or malfunction that results in the person learning differently from a person without the disorder or malfunction
- a disorder, illness or disease that affects a person's thought processes, perception of reality, emotions or judgment or that results in disturbed behaviour.

and includes a disability that:

- presently exists; or
- previously existed but no longer exists; or
- may exist in the future (including because of a genetic predisposition to that disability); or
- is imputed to a person.

Templates

There are a range of Disability Access and Inclusion Plan Templates available and they vary in their complexity. Your organisation may choose one, or different aspects of several, depending on your needs.

For smaller organisations, the simplest format is probably the Inclusion Club document.

[Disability Discrimination Act Action Plans: A Guide for Business](#)

[Disability Access and Inclusion Plans](#)

[The Inclusion Club Catalogue](#)

Other resources

The Office for Recreation and Sport has developed or tailored a number of resources/templates specifically for Sport and Recreation.

[Office for Recreation and Sport Inclusion Events and Resources](#)

For more information:

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