

Everyone is WELCOME in our club

People who are considered marginalised are not asking for everything to be changed to give them an equal status but rather to have an equitable status to participate.



Equality
is about sameness



Equity
is about fairness

The keys to actively engaging people

- Messaging
- Casual conversations
- Not labelling
- Letting people know they are welcome

Here are some simple things your club can do to let the local community know their club embraces fairness and respect for all:

- Have a welcome officer to meet and greet potential members and answer their questions
- Use **#embracediversity** to show your club welcomes people from all cultures. For more information embracediversity.com
- Display stickers to show your club's support for all

— **Breastfeeding Welcome**

Here sticker to welcome breastfeeding on their premises.

Stickers are available from www.breastfeeding.asn.au/services/welcome



— **Rainbow** sticker to welcome

GLBT community

www.rainbowstore.com.au/categories/Stickers-Adhesive



— Indicate that your club is **accessible**

www.seton.net.au/traffic-parking/traffic-parking-signs/accessible-disabled-signs



- Let people with **assistance dogs** know you understand and appreciate their rights by displaying an appropriate sticker



Further information

Call: 1300 714 990

Email: officerecsport@sa.gov.au

Visit: ors.sa.gov.au/inclusion



Government of South Australia
Office for Recreation and Sport