

State Sport, Recreation and other Peak Organisations

How inclusive is your organisation?

State Sport, Recreation and other Peak Organisations should consider the following questions

- Is inclusion part of your organisation's planning? (i.e. part of common practice, part of strategic planning, part of a fair play for all policy)
- Does your sport have a modified version? Can rules, equipment, playing areas and teaching styles be modified in a way that everyone can be included while retaining the integrity of the activity?
- What competition opportunities can you offer? (i.e. integrated competition, select or parallel events at existing competitions or disability-specific competition)
- What skill development and training opportunities do you offer? Is there room to increase these opportunities?
- Are there opportunities to develop partnerships with like-minded organisations? (i.e. sporting organisations, disability sport organisations and/or agencies)
- Do you lead by example and have a diverse workforce?
- Are there areas you need further assistance in? (i.e. classification, modified game/equipment, cultural awareness training, policy development etc.)

Key steps towards inclusion

1. Make a commitment to inclusion
2. Identify relevant people within (and outside) your organisation who can assist
3. Review your current situation
4. Set goals/targets that are achievable
5. Develop strategies for change
6. Allocate resources
7. Develop communication strategies
8. Monitor and review plans or actions

Further resources and assistance

Increasingly, National Sporting Organisations are adopting and providing guidelines for inclusive policies and practices that State Sporting Organisations can utilise.

For further information about inclusive sport organisations contact the Office for Recreation and Sport on 7424 7707 and ask to speak to one of the Inclusion Officers.

